



E³ of TRANSGENDERS DAY

Events, Experiences & Effectiveness (E³)

VHS-DIVA Project

The Voluntary Health Services

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PART I: INTRODUCTION

1. VHS-DIVA Project:

The VHS-MSA DIVA Project, as part of its advocacy initiatives, is striving for policy level changes for TG/Hijra people in the entire country (except North East). The State of Tamil Nadu has celebrated Transgenders Day on 15th April every year. Although the Supreme Court Judgement on Third Gender was declared on 15th April 2014, the implementation of the Judgement for the welfare of TG/Hijra people is yet to be taken up in full swing.

2. TG day background and milestones:

Transgender day was initially introduced in Tamil Nadu in 2005 by VHS. Positive past experiences enabled VHS-DIVA project to scale up TG day in the entire country in a phased manner. As a part of it, TG day was organized by the initiatives of VHS-DIVA project with the support of the CBOs, SACS, key stakeholders, NACO and other supportive organizations in six states during the last year.

The experiences gained through these TG day program in Tamil Nadu and in six states has enabled VHS-DIVA project to pilot and scale up to eighteen states in the country. During 2017-2018, the TG day program was organized in 13 states, to encourage participation of the TG community and allow for their mainstreaming into society.

Thus, DIVA Project this year, (2017) intends to advocate with the respective State Governments of 13 States (Tamil Nadu, Andhra Pradesh, Karnataka, Gujarat, West Bengal, Delhi, Uttar Pradesh, Uttarakhand, Punjab, Bihar, Chhattisgarh, Pondicherry) in collaboration with SACS/CBOs/Networks, to officially announce 15th April as Transgenders Day, emphasizing on the Supreme Court Judgement on Third Gender and also empowering communities to use this opportunity for advocating with Bureaucrats, Ministers, Policy-makers, etc., to bring policy-level changes for TG/Hijra people. Such an event will showcase community solidarity and help in mainstreaming of TG/Hijra people.

3. TG day 2017 (importance, theme & key messages):

VHS-DIVA project conducted a “National level community consultation workshop on TG day” by involving CBOs, community consultants and program team to identify the theme of the TG day. Through a process, the team has arrived at on the following:

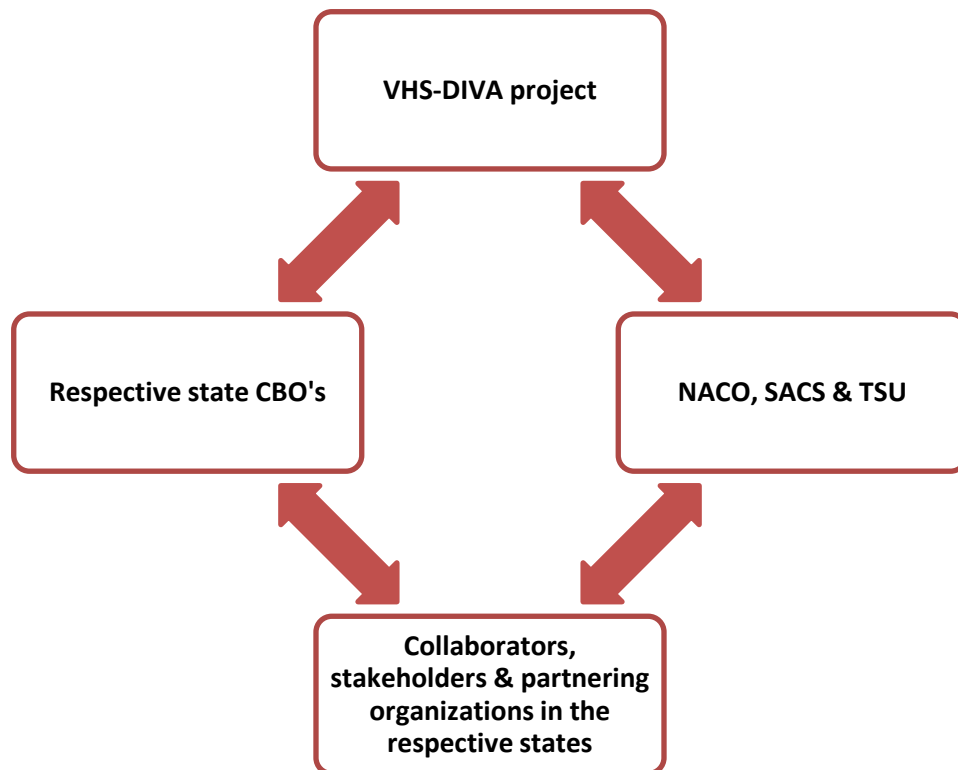
- **Theme:** Equal Rights & Mutual Respect
- **Importance of the theme:**
 - So far, on TG days, the focus was on awareness creation, image building, increasing public opinion, addressing myth & misconception, addressing stigma & discrimination, and other key aspects associated with the TGs. This year, the theme focuses on “Equal Rights & Mutual Respect”.
 - “Equal Rights & Mutual Respect” emphasize on:
 - Every transgender has equal rights like any other citizen.
 - Transgender is also a citizen and has rights in all perspectives.
 - Emphasizing on the rights of the TGs to empower and lead a healthy and happy life.
 - Motivating TGs to know their rights and educating key stakeholders, general population and other organizations on the rights and expectations of the TGs, therefore enable them to understand and provide equal opportunities.
 - By educating the entire community to understand the rights of the TGs and thereby encouraging them to provide equal opportunities, respect & recognition through existing and emerging opportunities.
 - Developing positive attitude among TGs to respect the general population and to create a mutually respectful and enabling environment to lead a normal life.
 - Developing positive image of the TGs in the society.
 - To develop an action plan towards achieving equal rights and mutual respect at the intervention level, community level and at district & state level.
- **Proposed themes:** During the consultative meeting, the team members also suggested to consider the following themes in the upcoming years (i.e.):
 - Networking & Partnerships
 - Lead to Lead
 - Educate & Empower
 - Enabling Environment
 - Achieving 90-90-90
 - Eliminating stigma & discrimination
 - Scale up to succeed
 - And other themes

It was also suggested we use the same theme for 2-3 consecutive years or use separate theme for every year, to enable CBOs to focus on achieving the desired goals and objectives.

4. Planning and management of TG day program:

4.1. Key stakeholders and their responsibilities:

VHS-DIVA project has identified the following key stakeholders in planning and organizing the TG day program in partnering states



VHS-DIVA Project:

- Developing concept note
- Organizing community consultation workshop
- Providing guidelines on TG day
- Technical support to the CBOs (personal visits, capacity building, teleconference, circulars, sharing of experiences, etc.,)
- Financial support
- Participation in the planning meeting and in the TG day program
- Documentation of the program with the support of CBO
- Capacity building of the CBOs in planning and managing the TG day program

- Accompanied the visits for building partnerships, undertaking advocacy and mobilizing supports.
- Overall monitoring & mentoring.

NACO, SACS & TSU:

- Participation in:
 - Annual Action Plan development
 - Planning meeting
 - TG day program
- Technical guidance & mentoring
- Sharing best practices, experiences & guidelines
- Providing strategic suggestions for inviting VIPs and officials for participation in the TG day.
- Extending support in undertaking advocacy with key officials.
- Facilitate in developing linkages with potential organizations including Govt., Quasi-Govt., private sector and other similar Civil Society Organizations.

Collaborators, stakeholders & partnering organizations in the respective states

- Participation in the meeting and delivering speeches.
- Providing strategic support in conducting the TG day program.
- Understanding the community demands and evolving plans to introduce policies & programs as a part of the existing Govt. programs.
- Sharing possible contacts to enable TGs to avail needed services and support from the development departments.
- Sharing possible schemes available for TGs and the eligible criteria.
- Providing financial support, material support, technical support, etc.,
- Building partnership with CBO for providing needed follow-up and guidance and other key activities.

CBO:

- Planning meeting with the core team members based on the guidelines and suggestions from VHS-DIVA project.
- Formation of various committees for planning and conducting the program with the effective and efficient participation of community members at all levels.
- Conducting sub-group meetings at regular intervals for effective planning, reviewing and coordination.
- Advocacy with key stakeholders, inviting VIPs / celebrities / key officials for the program.
- Inviting community members, key stakeholders, press & media, supporters, etc.,
- Finalization of the place, stage and hall arrangements, developing agenda, printing of invitations, conducting TG day program, facilitating proceedings, sharing experiences in

the program, etc.,

- Facilitate opportunities for the community members to share their experiences and suggestions.
- Coordinating with VHS-DIVA project in effective planning and conduct of the meeting.
- Sharing feedback and suggestions to VHS-DIVA project.
- Sharing the program details for developing documentation.
- Engaging the committee members at every level for systematic planning, ensuring community participation, building the capacity of the community members in even management and enhancing ownership towards sustained initiatives.
- Conducting feedback and review meeting with the committee members.
- Developing follow-up plans based on the recommendation and suggestions emerged and overall coordination of the team for the program along with VHS-DIVA project team.

4.2. Preparatory activities for conducting the TG day:

Preparatory activities at VHS-DIVA project:

- Project level consultation and developing Annual Action Plan.
- Planning and discussions with technical officers / program officers / in-charge of TG program along with activities proposed.
- Conducting Annual Action Plan meeting with SACS in the respective states and finalizing the activities plan.
- Developing concept note on TG day.
- Organizing a national workshop by involving the community members, community consultants, program personnel, experts and others to develop a plan for TG day.
- Sharing guidelines on conducting TG day.
- Designating a nodal officer / point of contact for providing technical support and conducting the TG day program.
- Conducting planning meeting at CBO level and evolving plans for conducting the TG day program.
- Finalization of the activity plan for each CBO and developing budget along with the financial guidelines.
- Developing master plan with activity & timelines for conducting the TG day in respective states.
- Identifying consultants for documenting the TG day program in the respective state and overall documentation of the program.
- Logistics coordination.

- Developing sample banners for CBOs to adopt and use across the country by ensuring the branding guidelines.
- Providing technical guidance.
- Developed and shared template on getting consent, oath taking, certificates, etc.,
- Internal review meetings among the nodal officers for sharing experiences, ensuring uniformity, introducing innovations, etc.,
- And other efforts to enable the CBO to organize the TG day program successfully.

Quotes on preparatory activities:

VHS was instrumental in organizing TG day in Tamilnadu from 2005 and conducting the same for the last 12 years consecutively. Based on the experience gained over the period, VHS-DIVA project has undertaken initiative and strenuous efforts to organize similar day in 17 states with the theme on "Equal Rights & Mutual Respect". The planning meeting, internal review system, developing guidelines, engaging community consultants, considering CBOs as partners, capacity building of CBOs, mentoring the CBOs, use of technology in providing technical update, review, experience sharing, etc., has enable VHS-DIVA project to plan effectively for successful completion of 17 TG day programs.

- Dr. Joseph D Williams,
Director Projects, VHS

We have organized community consultation meeting, developed concept note, identified theme for TG day, shared guidelines, conducted planning meetings with the CBOs, mentored the CBOs by a designated nodal officer, capacitated the CBOs, encouraged CBOs to form committees, identify and engage different support to stakeholders and many more. It is really a participatory planning and coordinated efforts of VHS-DIVA with the support of CBOs by working closely with NACO / SACS / TSU and other stakeholders.

- Dr. A. Vijayaraman,
Deputy Director,
VHS-DIVA Project

For organizing TG day program, organized community consultation meeting and developed the theme and key messages. The CBOs were engaged to form various committees to decentralize the responsibilities, engaging community members in the planning and managing, ensuring coordination and greater ownership. This system is really important for effective planning and conduct of TG day or any other event at the CBO level.

- Girish Kumar,
VHS-DIVA Project

I was associated with this VHS-DIVA project in the planning process for TG day plan in 2017. I believe that, systematic planning and guidelines will be of more useful for effective conduct of the program. Trust that, community consultation, community engagement, capacity building of CBOs, providing guidelines, mentoring, experience sharing between CBOs, institutionalizing the management skills supported with advocacy skills for equal important to pave way for success at all times.

- Mx. Sudha,
Community consultant

Preparatory activities carried out by the CBO / organizing agency:

- Project level planning meeting for conducting TG day.
- Discussions with VHS-DIVA project and obtaining clarifications.
- Community consultation meetings and developing:
 - Draft agenda
 - Formation of committees
 - Possible invitees
 - Resource mapping
 - Innovations
 - Logistics planning
 - And other aspects
- Formed the following committees for ensuring community participation and greater ownership.
 - Registration committee
 - Advocacy committee
 - Back stage support committee
 - Logistics committee
 - Guest management committee
 - Media management committee
 - Food coordination committee
 - Discipline committee
 - Documentation support committee
 - And other committees as per the requirements
- Identified, invited officials, celebrities, etc., for the program and confirmation of their participation.
- Preparation of briefing to the speakers / invitees and sharing.
- Develop charter of demands to submit on the TG day.
- Develop preparatory activities such as: registration form, banner development, finalizing the venue, finalizing the food menu, agenda, charter of demands, resource mobilization, list of awardees for recognition, etc.,
- Conducting sub-committee meetings and overall coordination committee for periodical review, developing plans, ensuring coordination, exchange of experiences, etc.,
- Evolving plans for innovations in conducting the program and enlisting the support of various stakeholders.
- Planning for release of IEC materials.
- Developing press brief and coordination of media.
- Overall coordination in conducting and managing the program with the strategic support.

Really, I am proud to be associated with VHS-DIVA project considering the systematic capacity building and other support. Initially, I had reservations for organizing the TG day. The project team motivated, provided clarifications, encouraged, capacitated and hand-held for effective planning. We have undertaken a mapping of supportive stakeholders, mapping of resource persons / media who can support the TGs, etc. This was very useful in mobilizing the support of various stakeholders. This process will also be of permanently useful for advocating and mobilizing their support.

*Mx. Hasini,
Sneha Sangam-CBO, AP*

We have organized the TG day during last year (2016), that was a unique experience. Based on the experiences gained, systems developed, community members trained, we have initiated very systematic efforts in planning and organizing the TG day in 2017. We have also formed community committees in the planning process. We have focused on enlisting the support of all the key stakeholders who can possibly support our TG community. We have taken all possible efforts through systematic planning and by engaging community members. We will continue to build partnerships and gain benefits to create enabling environment and empower TGs.

*Mx. Ashwani Ranjan,
Rhythm Foundation-CBO, UP*

For engaging the community participation, our organization has formed the community committees such as: Registration committee, Advocacy committee, Back stage support committee, Logistics committee, Guest management committee, Media management committee, Food coordination committee, Discipline committee, Documentation support committee, etc. Through this process, we have engaged 45 committee members in the planning process. This has helped in capacity building of 45 community members for organizing events. It is a great effort. This effort contributed for effective planning of the TG day program.

*Mx. Dhananjay Chauchan
SAKSHAM-CBO, Chandigarh*

We had a unique experience of organizing TG day during last year and this year. We have successfully conducted TG day by using the formula: effective planning, mapping of resources, advocacy and networking of stakeholders, community engagement in planning and managing, media coordination, marketing, planning and conduct of the TG day activities, supported with systematic follow-up, etc. This formula has worked. The experiences gained through this will be of more useful in organizing TG day programs in the upcoming years and other events planned by CBO.

*Mx. Saadhana,
SAKHA-CBO, Odisha*

5. Role of committees:

Committee	Roles
Registration committee	<ul style="list-style-type: none"> • Developing plan on the number of participants • Developing registration format • Establishing registration desk • Managing registration on the day of the program (participants, VIPs, stakeholders, etc.) • Receiving the VIPs and facilitate their seating • Update with the organizers on the registration (number of participants) • Develop participants list • Coordination with other committees
Advocacy committee	<ul style="list-style-type: none"> • Identify the key stakeholders for undertaking advocacy • Developing advocacy plan • Undertaking advocacy with the officials, key stakeholders, invited VIPs, policy makers, etc. • Confirming the VIPs for participation in the TG day program • Undertaking advocacy before the program, during the program and after the program. • Undertaking follow-up advocacy initiatives for declaring TG day and introducing policies / programs / schemes. • And other activities in coordination with the other committees.
Back stage support committee	<ul style="list-style-type: none"> • Design and display of back drop banner • Develop agenda • Master of ceremony • Preparing and providing briefing about the program to the VIPs • Design, develop and help in distribution of shields, mementos, awards, etc. • Facilitate the preparation of charter of demands • Coordination with the photo and video team • And other activities in coordination with the other committees.
Logistics committee	<ul style="list-style-type: none"> • Arranging car / transportation for the VIPs • Booking hall, sound system, recording system, etc., for conducting the TG day program. • Support in photocopying • Arranging photo, video and documentation team

Committee	Roles
	<ul style="list-style-type: none"> • TA/DA settlement • And other activities in coordination with the other committees.
Guest management committee	<ul style="list-style-type: none"> • Meeting the guest, inviting and providing briefing • Confirming the guest participation and extending invitation • Coordination with the logistics committee for transport arrangements if required • Receiving guest at the program venue and send off • Facilitate interactions with the community for understanding their requirements, needs and commitments • Sending thanks letters • Coordination with advocacy committee on the follow-up activities • Coordination with the back stage support committee on distribution of mementos • And other activities in coordination with the other committees.
Media management committee	<ul style="list-style-type: none"> • Developing a database on the media list • Developing media brief • Extending invitation • Coordinating with registration committee for media registration • Facilitate press meet / discussions if required • Coordination of the media on the day of the TG day program to enable them to get right and comprehensive information • Preparing press note on the TG day program and sending the same to all the press and media on the same day evening • Collecting and documenting all the press and media coverage and sharing the same with documentation team and with CBO • Utilizing the media team for the upcoming programs. • And other activities in coordination with the other committees.
Food coordination committee	<ul style="list-style-type: none"> • Discussions with the organizing committee and developing a plan on the number • Finalizing the menu and other details • Coordination of the serving of lunch for all the participants • Facilitate tea & snacks for the community members and VIPs • Ensuring safe drinking water • Accounting number of lunch and coordination with the finance team • Collecting feedback • And other activities in coordination with the other committees.

Committee	Roles
Discipline committee	<ul style="list-style-type: none"> • Developing basic guidelines and sharing the same in the TG day meeting • Maintaining discipline during the conduct of the meeting • Requesting members to avoid use of mobile phones during the session • And other activities in coordination with the other committees.
Documentation support committee	<ul style="list-style-type: none"> • Develop a plan for documentation • Planning with documenter engaged in the program • Extending support in photo, video documentation & obtaining feedback • Collecting photos, press coverage and other clippings for inclusion into the report. • Collecting participants list from the registration committee for inclusion into the report. • Providing needed information about the organization, on the planning process, about the program and other details to enable the consultant to evolve the comprehensive report. • Developing and submitting reports to VHS-DIVA project. • And other activities in coordination with the other committees.

Each committee is head by a convener and supported with 4-5 community members including peer educators and peers. The committee meets once a week for planning, reviewing, overcoming hurdles, introduce innovations, etc. The committees will also coordinate with other committees.

In addition to the sub-committees at CBO level, the CEO has formed an organizing committee which is headed by the CEO along with conveners of all the committees. This committee was useful in ensuring coordination among all, effective planning and successful conduct of the TG day program.

6. Non-event based activities to coincide with TG day including use of social media:

VHS-DIVA project has undertaken various non-event based activities to coincide with the TG day for:

- To promote TG day and theme
- To elicit the support of the general population and stakeholders
- To enable the general population to understand the rights of TGs

- WhatsApp message developed and broadly shared (Annexure IV)
- To motivate and encourage general population to positively respond to TGs and respect

In this context, the VHS-DIVA project has developed the WhatsApp messages and sent to all key stakeholders, CBOs, TG networks, NGOs, FBOs, corporate, media and others. This has helped to reach out to larger population and enlist their support.

In addition to the social media, the project has also sent appeal letters to key stakeholders highlighting the significance of TG day and seeking their support. Further, the project has also shared the communication materials with rights of TGs for display and exhibition during the TG day function.

7. Methodologies:

VHS-DIVA project has motivated and encouraged the CBOs to develop a one-day program by adopting participatory methodologies in celebrating TG day. In this regard, VHS-DIVA project has also shared different unique methodologies which can be adopted as a part of the TG day celebration to all CBOs. The respective CBOs reviewed the methodologies and evolved need based / state specific agenda by incorporating the important methodologies. Some of the methodologies adopted by the CBOs in conducting the TG day celebration may include but not limited to:

- Presentations
- Panel discussions
- Case study presentations
- Screening of video clippings
- Question and answer sessions
- Group discussions
- Presentation of charter of demands
- Experience sharing
- Recognition of TG leaders, supporters & mothers accepting their own child as TGs
- Celebration of Supreme Court Judgement
- Release of IEC materials
- Exhibition – display of key activities for TGs & products developed by CBO, etc.,
- Oath taking
- Cultural program
- And other methodologies

8. Participants of TG day:

The CBOs has taken initiative to invite the following participants based on the nature of the program, agenda and activities planned:

- Transgender / Hijra Communities
- Community leaders
- TG CBOs/Network representatives
- Special invitees preferably Bureaucrats, Ministers & Policy-makers
- Government departments particularly health, social welfare, rural, livelihood programs, judicial authorities, etc.,
- Elected body representatives including MPs, MLAs & Panchayat leaders
- Social institutions like Rotary / Lions club
- Corporates
- Autonomous organizations, academic institutions, human rights associations, NGO/CBO networks & funding organizations
- Political parties and senior level committee members

9. Capacity building of CBOs for conducting TG day:

VHS-DIVA project has undertaken rigorous capacity building initiatives to build the capacity of the CBOs in planning, conducting & managing TG day program & other events. This capacity building initiatives was undertaken to develop knowledge and skills for effective management of TG day & other events. Some of the capacity building initiative will include but not limited to:

- Planning meeting and orientation to the CBO at the CBO level
- Guidelines on conducting the TG day
- Mentoring visits to the CBO by the project personnel
- Experience sharing between CBOs (those who has conducted during the phase I and plans to conduct in Phase II.
- Teleconference with the CBOs for providing guidance, clarifications, etc.,
- Sharing of last year TG day reports
- Designated nodal officer for systematic mentoring guidance and follow-up
- Training on event management for the CBO team
- And other need based support for building the capacity of CBOs

10. Branding and visibility for the program:

VHS-DIVA project has taken utmost care in developing a sample template and design for developing a banner and using the branding guidelines in the invitation and other communication material. This has also had a provision to include the respective organizing agency name in the respective places for providing proper recognition. Based on this, all 17 CBOs has use the same design and maintain the branding guidelines in printing backdrop banners, display banners, invitations, communication materials, charter of demands, etc. This has helped in creating a better visibility for the project, establishing the TG day in a significant manner through media, etc.

11. IEC materials and exhibition:

VHS-DIVA project has developed some of the display materials on rights of TG and on other themes. The same has also been shared with the respective CBOs for display. In addition, the respective CBOs has collected all the relevant IEC materials including advocacy materials, training materials, posters, etc., and displayed the same in the exhibition. In addition, the CBOs has also displayed the products produced by the TGs in their intervention areas. This exhibition has helped the officials, visitors, supporting stakeholders and others to understand the initiatives of the CBOs and evolving understanding to support in a strategic way.

12. Calendar of TG days:

VHS-DIVA project has conducted the TG day program in 17 states as pert the table given below:

State	Name of the coordinating CBO	Date
Puducherry	SCOHD	15 th Apr'17
West Bengal	ATHB Network	15 th Apr'17
Chhattisgarh	Mitwa Sangalp Samiti	19 th Apr'17
Andhra Pradesh	Sneha Sangam	20 th Apr'17
Punjab	SAKSHAM	22 nd Apr'17
Delhi	ASAB	24 th Apr'17
Uttarakhand	Prayojan	25 th Apr'17
Gujarat	Lakshya Trust	27 th Apr'17
Uttar Pradesh	Rhythm Foundation, Payal Foundation & Bharosa Trust	27 th Apr'17
Bihar	Dostana Safar	30 th Apr'17
Karnataka	Payana	5 th May'17
Tamil Nadu	South India Transgenders Federation	7 th May'17
Rajasthan	NAI BHOR	25 th May'17

13. States in which TG day was celebrated:

- | | |
|-------------------|-------------------|
| 1. Andhra Pradesh | 8. Punjab |
| 2. Bihar | 9. Rajasthan |
| 3. Chhattisgarh | 10. Tamil Nadu |
| 4. Gujarat | 11. Uttar Pradesh |
| 5. Karnataka | 12. Uttarakhand |
| 6. New Delhi | 13. West Bengal |
| 7. Puducherry | |

14. Recognitions and motivations as a part of TG day:

VHS-DIVA project and the CBOs jointly organized TG day. As a part of the TG day, the CBOs were encouraged to recognize the following members as a part of the TG day celebration:

- VIPs / guest speakers / panellists participated and contributed in the program
- Supporting stakeholders (development departments, SACS, TSUs, corporate, faith leaders, etc.,)
- Recognition of TG leaders, supporters & mothers who accepting their children as TGs
- Media contributed for empowering TGs
- Donors
- And others

Generally, recognition was made during the program by engaging important official. The organizers provided very good engraved shields to enable them to display in their office / work situation. This recognition has motivated the officials and supporters to commit for ensuring the support to the TGs and extending support in future. This recognition has also helped in recognizing the contribution, motivating to contribute and support and scaling up their commitment and contribution to the TGs.

15. Documentation efforts by the CBO:

Each CBO has undertaken documentation efforts in the form of: registration and developing a database, photo video documentation, obtaining consent letters, database of media persons, documenting the press and media coverage details, charter of demands, etc. VHS-DIVA project has also engaged a state specific consultant for undertaking documentation and providing needed handholding to the CBO team in documentation. This has helped in improving the capacities of the CBOs in documentation and strengthening documentation system for other programs.

16. Opinion & Feedback by the CBOs on the TG Day programme organized:



S. No.	Category	Most agree	Agree	Dis-agree
1	What do you think on the theme proposed for TG Day “Equal Rights; Mutual Respect” for this year 2017?	13 (100%)	-	-
2	Was the support extended by sub-committees helped in efficient organisation of the TG day and ensuring community participation?	10 (77%)	3 (23%)	-
3	The TG day programme helped in building partnerships with new key stakeholders in the State for availing support	9 (70%)	3 (23%)	1 (7%)
4	Have your program objectives been met through this programme?	10 (77%)	3 (23%)	-
5	Based on this years’ experience, have you gained more confidence in planning and managing the events and advocacy initiatives in the process of TG Day?	10 (77%)	3 (23%)	-
6	Gained confidence in organising similar such events in your State in future	12 (92%)	1 (8%)	-
7	When compared to last year, was the programme efficiently managed and conducted during this year <i>(This question is applicable only for those who have also conducted TG day last year)</i>	13 (100%)	-	-
8	Plans proposed for follow-up activities on the charter of demands submitted during the TG day event by the CBO	11 (85%)	2 (15%)	-
9	Guidelines, circulars, communications sent by VHS-DIVA was useful in the successful conduct of the TG day	11 (85%)	2 (15%)	-
10	Overall, your satisfaction level with the TG day event conducted?	10 (77%)	3 (23%)	-

The above table and graph reveals the summary of the consolidation of the feedback received. The analysis on the feedback are given below:


- 100% of the organizations expressed that, the theme proposed for TG day “Equal Rights & Mutual Respects” for the year 2017 is most agreeable. This denotes the CBOs are accepting the theme proposed for the current year, similar to the theme being suggested every year for World AIDS Day.


- The CBOs were encouraged to establish different sub-committees for carrying out specific functions in planning and conducting the event with the intention to build the capacity and ensure community ownership. Out of 17 CBOs, 77% opined as most agreeable and only 3% said as agreeable. Overall, almost all of them has agreed on the usefulness of the sub-committees established during this year.
- The TG day program encouraged the CBOs to collaborate with key stakeholders in the state level for enlisting their support. 70% opined that, it is most agreeable and 23% opined as agreeable. Overall, 93% of them have expressed that, this TG day program helped in bringing partnerships with key stakeholders in the state for availing support.
- As a part of the feedback, a question was asked on have your program objectives been met through this program. In response to this, 77% opined as most agree and 23% as agreeable. Overall, 100% of them has expressed that, this TG day program has achieved the program objectives.
- The CBOs were asked on have you gained more confidence in planning and managing the events and advocacy initiatives in the process of TG day. In response to this, almost 100% of them has expressed that, this has helped in gaining more confidence in planning and managing events and advocacy initiatives in future.
- 100% of the respondents (7 CBOs) who were involved conducting the TG day program during the last year and this year has informed that, they were able to manage and conduct the TG day program efficiently during this year.
- Overall, all of them are accepting that, they have plans for proposed follow-up activities on the charter of demands submitted during the TG day event by the CBO. 85% opined as most agreeable and 15% are agreeable.
- 100% of the organizations expressed that, the guidelines, circulars, communication sent by VHS-DIVA was useful in successful conduct of the TG day.
- 100% of the organizations / CBOs involved in conducting the TG day program has expressed that, overall satisfied with the conduct of TG day.



PART II: OVERALL TG DAY HIGHLIGHTS

State / Union Territory	Highlights
Andhra Pradesh	<ul style="list-style-type: none"> • Prof Dr. Usha Rani, Dean, Sri Venkateswara University “committed for providing educational support to TGs at free of cost in undertaking academic courses”. • Shri. G. Srinivas, IPS., Superintendent of Police, Chittoor district has requested the public to provide importance to the TG population and consider them as a family member. He also insisted not to view the TGs as an unwanted or enemies. He also appealed to the CBOs and office bearers to use the helpline system for reporting to the police to enable the police department to respond to the crisis / problems / issues or any other troubles faced by the TGs at any place at any point of time. He also firmly ascertained that, the police department will extend all possible positive support to create an enabling environment for TGs. • He also requested the CBOs and community leaders to contact corporate, social organizations and other institutions to avail help to empower the TGs in our district and state. 
Bihar	<ul style="list-style-type: none"> • Mr. Maheshwar Hajari, Honourable Minister, Urban Development, Govt. of Bihar – said that he did not have understanding about transgender earlier. He is amazed to see work and dedication of Mx. Reshma. Transgender group can play a very effective role in development of society. Transgender group can show this society that they are better than another in this society. He has committed to reserve seat for transgender in metro lines in Bihar, when built. He further made an announcement that separate Rain Basera (shelter home) will be built for transgender. • Superintending Officer from Patna Medical College and Hospital (PMCH) 

	<p>announced free medical treatment for TG population in the State. He also announced setting up of separate unit for addressing the health issues specific to TG communities.</p> <ul style="list-style-type: none"> • State Government expect support and involvement of VHS-DIVA project in organising state level “Kinnar Divas” • Decisions taken: <ul style="list-style-type: none"> ○ State government and central government should see the Transgender acceptance and empowerment as a development issue and not as a social issue ○ Formation and developing of Transgender Welfare Board at Bihar ○ Transgender population census should be conducted, so that the exact or approximate number of TG population can be on-document with state government ○ Introduce anti- discrimination law, for safeguarding the human rights for TGs ○ Provision of psycho-social counselling support for transgender should be setup ○ State government should setup Gender Transition Related Services (GTRS), Sexual Reassignment Surgery (SRS) and Hormonal treatment facilities for TG population at government health setups / government hospitals.
Chhattisgarh	<ul style="list-style-type: none"> • Mrs. Ram Sheela, Minister for Social Welfare, Govt. of Chhattisgarh informed: • Suggested on the possibilities to establish Beauty Parlour for TGs in the selected blocks wherever TG population is more in number. In these parlours, the TGs may be provided with concession or free. The Govt. will explore on the possibilities to support these centres for demonstrating as a model. She has also agreed to recommend the Chief Minister for declaring April 15th as TG Day. TG • Govt. B.Ed. college Principal agreed to integrate curriculum on TG awareness with B.Ed. courses in the state. This integration will help in sensitizing the upcoming teachers for initiating right approaches among the TGs both within the schools and outside the schools. • Assistant Director of Govt. B.Ed. College agreed to give free seats for TG who are eligible for the course and will also exempt exam fees.
Delhi	<ul style="list-style-type: none"> • The youth wing secretary of Aam Aadmi party has agreed on: <ul style="list-style-type: none"> ○ Introducing TG wing as a part of the youth wing in Aam Aadmi party to enable the TGs to organize TG population, engaging TGs to advocate with policy makers within the ruling party and undertaking efforts for mainstreaming. ○ Requested the CBO to develop a comprehensive charter of demands to



	<p>present it to the Chief Minister, Govt. of Delhi by the selected TG population. This will help in representing the TGs needs and requirements to enable the Chief Minister to provide messages to support TGs and introduce welfare programs.</p> <ul style="list-style-type: none"> ○ He has also requested the VHS and CBO to provide a comprehensive background paper along with the supportive documents based on other state experiences for introducing TG Welfare Board in Delhi. He agreed to undertake needed follow-up with the Chief Minister during the proposed meetings. ● Ms. Ira Singal, IAS., participated in the program, motivated and encouraged the TGs to undergo paramedical volunteers training along with ID card to undertake pilot initiatives as a part of the ongoing initiatives. She also assured her support in addressing any types of crisis and violence that the TG communities encounter. ● Ms. Ira Singal, IAS., has also volunteered to extend needed support for the TG within the existing framework. In addition, she has also suggested, she can serve as a social agent to advocate with her known and batch mate IAS / IPS officers to extend support for the TG population. This social agent approach will be of more useful in advocating and availing more benefits.
Gujarat	<ul style="list-style-type: none"> ● Shri Kamal Dayani, Principal Secretary has requested the VHS and the CBO to share the background paper and guidelines on the need for establishing welfare board for TGs. He also requested to share the other state models and experiences, orders issued by the State Govt., etc. Based on the information received, the department will review and evolve all possible efforts for introducing welfare board for TGs in Gujarat. This welfare board will be of useful in identifying the common needs of the TGs, understanding their needs and priorities, evolving welfare programs, mainstreaming the efforts, etc. ● Further, he has also expressed that, the Govt. will review and evolve possible plans for providing reservations for TGs on education, employment and other opportunities possibly between 2% to 5%. ● In continuation of the interactions with the TG community members, also 

	<p>suggested on the possibilities to introduce free housing facilities for TGs as a part of the existing schemes or by introducing new schemes in phased manner.</p> <ul style="list-style-type: none"> • Also requested the local CBO and other network members to undertake follow-up and coordination with Social Welfare department on monthly basis.
Karnataka	<ul style="list-style-type: none"> • This is the first time, an exclusive day for Transgender people is been conducted in the State through DIVA. • The advocates association, right based organizations, lawyer’s collective, consumer federations and other organizations has collectively committed to undertake rigorous efforts and undertake advocacy efforts with Govt. of Karnataka for introducing TG Welfare Board. • In Tamil Nadu, the TGs are called as “Thirunangaigal” in Tamil with the issue of orders by the Govt. of Tamil Nadu for enhancing the acceptance for TGs. In line with this, the advocates association, right based organizations, lawyers collective, consumer federations and other organizations has jointly suggested for introducing equal word for TGs in Kannada to enhance their status and respect their rights. • Smt.Padmavathi, Mayor, Bruhath Bengaluru Mahanagara Palike (Corporation of Bangalore) has agreed to undertake advocacy and introduce reservations for TGs in education and employment within the corporation and by the Govt. In addition, agreed to commence or support for undertaking skill development training program at free of cost for the TG population in the corporation area by using corporation vans. • It is decided to include Transgender community representatives in welfare committee in the Republic Party of India and Dalit Sangarsha Samiti. 
Puducherry	<ul style="list-style-type: none"> • Govt. of Puducherry has agreed to undertake all possible efforts to introduce TG day and conduct TG day celebrations on 15th April from the upcoming years. • Govt. of Puducherry will undertake census / mapping of TG population residing in Puducherry based on the residential status to identify the size

	<p>of the population to evolve specific schemes and programs for the welfare of TGs in Puducherry.</p> <ul style="list-style-type: none"> • Govt. will undertake efforts for reviewing the existing schemes, exploring on the possibilities to provide special reservations / concessions / allocations to the TG population in the ongoing housing schemes, skill development training programs, issuing Aadhar card, pensions, etc., • The Chief Minister of Puducherry committed and requested the social welfare minister and the team to review on the possibilities to enhance the monthly pension for TGs from Rs. 1,500/- to Rs. 3,000/- through a process and approvals. • The Chief Minister of Puducherry has also committed to ensure reservation of seats in education and employment sector for residents of Puducherry transgender population. <p style="text-align: right;"><i>- Honorable Shri. V. Narayanaswamy, Chief Minister, Govt. of Puducherry.</i></p>
<p>Punjab - Chandigarh</p>	<ul style="list-style-type: none"> • Hon. Judge Shri Mahaveer Singh Member Secretary of State Legal Service Authority has agreed: <ul style="list-style-type: none"> ○ Conducting free Legal Aid Camps for TGs, litigation services, special camps for TG population and any additional camps for benefiting the TG population. ○ Requested CBOs and networks working for TGs to represent it to the Minister for Social Welfare for introducing curriculum in the law courses to educate and sensitize the lawyers to provide positive support in addressing the legal issues. • Social Welfare Department officials promised to announce welfare schemes to Transgender communities • The SACS officials requested VHS-DIVA project and the CBOs working for TGs to undertake innovative efforts, thematic training programs for the TI staff, and extend technical assistance for  

	<p>scaling up the referral and linkage services and uptake of services.</p> <ul style="list-style-type: none"> Recommended all the TGs to avail Below Poverty Line ID card for availing poverty elevation programs and other schemes. This will also help in getting a ration card and availing all benefits through the fare price shop (ration shop) by using the BPL card. In case, if any of the TGs has not yet availed the BPL card, requested to participate in the special camps proposed for this purpose.
<p>Rajasthan</p>	<ul style="list-style-type: none"> Shri Suman Sharma, Commissioner of Women Commission of Rajasthan stressed on the implementation of TG day in Rajasthan on the 15th of April. Following this, they provided the Deputy General of Police a letter stating the significance of violence against Trans-people and the need to educate them on their equal access to human rights. It has been circulated to all police stations to support TG communities. The Project Director of the Rajasthan SACS department enforced the requirement to provide livelihood opportunities for the Trans-people, to reduce the prevalence of HIV among the transgender community.
<p>Tamil Nadu - Trichy</p>	<ul style="list-style-type: none"> For the first time, TG leaders from 36 districts participated. In the parliament, private bill for TGs was placed and approved. Mr. Siva, M.P., requested the CBO and networks to initiate the efforts for updating the placed bill (may be through a RTI) along with needed new provisions in consultation with Jamaths and other systems for placing it in the parliament for approval. The Vice Chancellor, Dr. Manonmaniam Sundaranar University has announced the following: <ul style="list-style-type: none"> Fellowship training for TGs will be provided at free of cost by the University. Vocational training for TGs will be provided at free of cost by the University. Dr. Manonmaniam Sundaranar University has allocated Rs. 50 lakhs and formed a separate committee for undertaking training support including vocational training for TG population at free of cost by evolving systems and program plans.



	<ul style="list-style-type: none"> ○ Dr. Manonmaniam Sundaranar University, Tamil Nadu Open University and The Voluntary Health Services can jointly organize an international conference on selected theme for TGs in the next year.
Uttar Pradesh	<ul style="list-style-type: none"> ● Jitendranand Saraswati – chief guest – “We need to change our mentality towards the transgender community and give them respect and space. To fully protect transgender groups, nations must both overcome binary gender constraints and de-couple gender identity with sexual orientation. Society must imagine a plurality of genders and sexualities all with equal protections under the law. With this mind-set, a new fundamental right emerges: the freedom to determine one’s own identity as inherently pluralistic.: ● Decisions taken: <ul style="list-style-type: none"> ○ Local CBOs and national TG leader has taken the ownership for formation and developing of Transgender Welfare Board at Uttar Pradesh. ○ The State Government to implement the directions mentioned in the Supreme Court Judgment on Transgender, dated 15 April 2014. ○ Under National AIDS Control Programme, the focus should go beyond just HIV testing and Condom use. Focus on livelihood and efforts to improve the social acceptance and dignity by linking Transgender to access social schemes. 
Uttarakhand	<ul style="list-style-type: none"> ● It was an eye opener for the mainstream society to accept the existence of TG/H community members in the State. ● There was a good media support and visibility of TG/H people through the event. ● Mr. Khajan Das MLA., has motivated the TGs to avail all schemes in the state Govt. In addition, he has promised to undertake all possible efforts to advocate with the ministry for promoting TG welfare board in Uttarakhand. ● Further, he also emphasized that, all possible efforts will be undertaken to 

	<p>review, analyse and explore on the possibilities for allocating reservations for TGs in higher education. Also agreed on the community members request on the need for establishing skill building centres for TGs with the support of Govt.</p>
<p>West Bengal</p>	<ul style="list-style-type: none"> • Ms.Maria Fernandes, Chairperson - Minority Commission, Government of West Bengal announced that the Government would organise mass mobilisation of TG population “Kinnar Mela”. • Initiate a single window delivery system to provide social schemes and entitlements for the transgender community to identify eligible community and deliver the schemes. • The State Government to implement the directions mentioned in the Supreme Court Judgment on Transgender, dated 15 April 2014. • The state Government should provide reservations for Transgender community in Education and Employment based on the education and skill sets.



PART III: CHALLENGES

The CBOs initially faced some of the challenges in planning and conducting the TG day program in the respective states:

- Delay in enlisting the support and engaging the state Govt. officials considering their ongoing priorities.
- The CBO was necessitated to advocate with higher level political leaders for sensitizing and engaging their political leaders / ministers in the program for getting positive responses.
- Identifying influential groups with the ruling Govt. in the respective state and engaging them in the process of advocacy and networking for influencing policies.
- Reaching Gharana leaders (Jamaths / Gurus) of TGs considering the richness, seniority and higher level members.
- Engaging national leaders in the TG day program considering the state level event.

VHS-DIVA project and CBO has jointly evolved plans to address the above challenges during the planning process and addressed the common state specific challenges. These efforts have also helped the respective CBOs to gain skills and confidence to undertake systematic advocacy efforts at higher level for engaging and availing their support.

PART IV: ACHIEVEMENT INDICATORS

# of CBOs involved in conducting TG day program	17
# of CBOs capacitated to organize TG day and other events	17
# of TG day programs conducted	17
# of states benefited through the TG day program	17
# of sub-committees formed for managing the program	153
# of community members capacitated through sub-committees and TG day program	765
# of key stakeholders involved in the TG day program	35
# of charter of demands developed	17
# of TGs participated in the program	1945
# of development department officials participated	34
# of media covered the program	68
# of IEC materials developed	3
# of exhibitions conducted	17
# of cultural programs conducted	85
# of individuals recognized (including father, mother & supportive key stakeholders)	51

PART V: RECOMMENDATIONS

At CBO level:

- Formation of follow-up committees to initiate actions on the recommendations evolved and commitments made by the supportive key stakeholders.
- Developing a database of all media personnel who has participated in the TG day program and other media personnel whose supportive for the health programs. The capacitated CBOs will share case studies, experiences, press briefs and other information at regular intervals to enable them to write positive articles for influencing policy changes.
- Mentoring the CBO team to undertake follow-up activities with their respective key stakeholders to operationalize the commitments / recommendations evolved in the program.
- Encourage CBOs to interface with other CBOs for sharing experiences, clarifications and encouraging peer group learning.
- Encourage to include new members in the various committees to provide opportunities to undergo practical experiences and build their capacities in organizing the events.
- Encourage the CBO team to undertake advocacy and network with the local Govt., policy makers and influential groups for introducing TG day on 15th April, introducing policies and program for the benefit of TGs.
- Extend all possible support to achieve 90:90:90.
- Encourage the peer educators and community members who is continued to contribute for the development of TGs by recognizing during monthly meetings, peer education conventions and special meetings.

At Project level:

- Organizing a national level workshop to identify the challenges in the ongoing program for the TGs and possible innovations for piloting.
- Developing Learning Sites for piloting innovations to empower TGs.
- Developing a WhatsApp group among all CBOs involved in intervention among TGs for technical update, experience sharing and providing opportunities for clarifications.
- Communication and follow-up with NACO for declaring TG day at national level with the support of key stakeholder at state and national level.
- Exploring the possibilities to establish a National Resource Centre for TGs to undertake activities such as: capacity building, technical update, knowledge exchange, repository, advocacy and other initiatives.

- Planning and conducting a training on effective planning and management of events for the CBOs by providing hands-on experiences in a demonstration event. This will help each CBO to acquaint knowledge and skills for effective conduct of events.
- The designated nodal officer from the project will continue to extend needed technical assistance, provide guidance, mentoring and need based support to enable them to perform better and scale-up activities.
- Facilitate experience sharing cum review meeting among the nodal officers to mutually gain experiences and mentor the respective CBOs based on the experiences gained through cross learning.
- Document the TG day report and disseminate the same with NACO, SACS and other key stakeholders.
- Facilitate special programs in TV channels to highlight the community members' needs and expectations from the Govt. for influencing policy makers.
- Develop theme and key messages for each TG day for the upcoming years to communicate gradually and consistently.
- Exploring on the possibilities to provide strategic guidance and capacity building to the CBOs on advocacy, building partnerships and resource mobilization.

PART VI: FOLLOW-UP PLANS

After the TG day program, VHS-DIVA project and CBO team had a joint meeting for reviewing the TG day program and developed follow-up plans for undertaking follow-up initiatives on the suggestions, commitments and recommendations evolved during the meeting. Some of the efforts for follow-up will include:

- Each NGO/CBO developed a follow-up plan with timelines:
 - Designated 1-point person for each of the follow-up activity to ensure systematic follow-up and accountability. To support this nodal person / point person, a committee has also been constituted to undertake coordinated efforts.
 - Developed bi-monthly internal review mechanism to understand the progress, support needed and follow-up plans.
- The NGO/CBO will submit monthly report on the progress and the status to VHS-DIVA project in the prescribed format.
- One nodal officer from VHS-DIVA project has been designated for each CBO for the following purpose:
 - To provide needed strategic support and mentoring.
 - To extend needed technical guidance for overcoming the challenges.
 - To review and provide feedback on the report submitted.
 - To develop a comprehensive plan to achieve the planned recommendations / commitments.
- Advocacy initiatives with higher level policy makers, meeting with ministers, bureaucrats, influential groups, media, etc., for introducing policies, programs, schemes, etc., based on the commitments evolved during the TG day program.
- Facilitating experience sharing meetings between the CBOs for handholding and mentoring to work with the system and introducing policies, programs, schemes, etc. This process will help the CBOs to learn from other CBOs based on the state experiences. In case, if one state has already introduced a policy, scheme, guidelines, etc., if other state is interested in replicating or adopting, the experience sharing will help in this process.
- VHS-DIVA project program team will provide need based technical assistance for developing concept notes, guidelines, etc., for introducing new programs. In addition, the program team will review and provide suggestions on the documents developed by the CBOs in this process.
- VHS-DIVA project will provide virtual support for motivating the CBOs to undertake follow-up.

- VHS-DIVA project will provide ongoing mentoring and need based strategic support.
- The SACS and TSUs are provided with the follow-up action plans and the CBOs and SACS will work together in advocating with different development departments.
- The CBOs will undertake series of activities throughout the year focusing on “Equal Rights & Mutual Respect”.
- The CBOs planned to engage the similar CBOs and their networks in enlisting the support from the Govt., private sector, civil societies, FBOs and other key stakeholders for empowering TGs.

PART VII: LEVERAGING OF RESOURCES

VHS-DIVA project has emphasized and encouraged the CBOs to integrate the process of leveraging of resources in planning and management of TG day program. In this regard, the CBOs were also provided with needed guidance and support by the concern nodal officers. In line with this, the CBOs has taken efforts for undertaking advocacy, developing partnerships, leveraging support either for the TG day or for the future programs to lead a sustainable community led interventions. Some of the leverages undertaken by the CBOs will include:

Activity	Calculation	Amount (INR)
Engaged the community members as volunteers in sub-committees, advocacy initiatives, planning and coordination initiatives, etc.	153 x 5 days x Rs. 100/-	76,500
Concessions obtained from the hotels for food, hall rent and other supports	17 x Rs. 2,000/-	34,000
The commitment made by the Panchayat Raj		45,00,000
Press and media coverage	68 x Rs. 3,000/-	2,04,000
Leveraging of other supports such as local transports for the community members – supported by local organizations, transportation taken care of by the partnering organizations for participation in the meeting, etc.,	17 x Rs. 3,000/-	51,000
Total		50,65,500

Total amount allocated for conducting the program :

Rs.50,65,500/

PART VIII: LEARNINGS

Through the process of organizing TG day program by 17 CBOs spread over in the entire country, VHS-DIVA project has identified the following learnings:

- Developing theme for TG day is very much important for communicating key messages in a focused manner.
- Advocating and engaging supportive stakeholders is very much important.
- Formation of sub-committees at CBO level has developed greater participation, contribution, coordination and ownership.
- Guidelines for organizing TG day, resource materials on planning and management of events and other resource materials supported with capacity building and mentoring enables the CBO to organize the program more efficiently and effectively.
- Capacity building of CBO office bearers and community members are equally important for institutionalizing, strengthening systems and undertaking sustained initiatives.
- Mapping of media personnel, meeting in person and sensitizing, providing media brief, communicating with the media in a positive mode and rigorous follow-up found effective to get continuous support in publishing articles and media coverage to influence policies.
- Branding the TG day with themes is more effective in achieving the specific objectives and work towards common goals.

PART IX: EXPECTED OUTCOME:

- Advocacy contributing for policy level decisions at the State levels. It helps in mobilizing public support and advocate for policy changes at the states for welfare of TG/Hijra people.
- Memorandum submitted by Community to the top level policy-makers for recognizing April 15th as Transgender Day and for implementing Supreme Court Judgement on Third Gender.

ANNEXURE

I. List of Organizations Extended Support

State / Union Territory	
Andhra Pradesh	Sneha Sangam
Bihar	Dostana Safar
Chhattisgarh	Mitwa Sankalp Samhiti
Delhi	Aao Sab Aage Bade
Gujarat	Lakshya Trust
Karnataka	Payana
Puducherry	SCOHD
Punjab - Chandigarh	Saksham Trust
Rajasthan	Nai Bhor
Tamil Nadu	South India Transgender Federation (Trichy) ITI (Villupuram) Ahead (Villupuram)
Uttar Pradesh	Payal Foundation Rhythm Foundation Bharosa Trust
Uttarakhand	Prayojan
West Bengal	Association of Transgender Hijra in Bengal (ATHB)

II. State wise participants

State / Union Territory	
Andhra Pradesh	WINS Sneha Sangam Suraksha Sangam
Bihar	Action Aid Darsha News Vaishali Seva Kendra Swaraj Khabar Live Patna ALPA Sahayogi Jan TV Hindustan Times Sahara Jogran Dostana Safar Bihar State Disaster Management Authority
Chandigarh	JKM Monica Hindustan Times PUCL State Legal Services Authority Indian Public Healthcare Association Saksham Trust Nabha Foundation IPHA
Chhattisgarh	Government B. Education College Mitwa Sankalp Samhiti
Delhi	Aao Sab Aage Bade Tweet Alliance HumSafar Trust Z Media Abhivyakti Foundation Kinarbharti Arohan Shape India Aident Srijan Foundation
Gujarat	Lakshya Trust Redium Films

	7 News Times of India ETV Sandesh All India Radio RTI Impact News
Karnataka	The Hindu IHAT Payana KSMF Samarthya KSAPS Nisarga
Puducherry	SCOHD
Maharashtra	Saksham Trust The Show Time Addiction Creations JK Memories The Indian Sentinel Breaking khabre MDACS Darpam Foundation
Rajasthan	RSACS Department of Women Commission SNZ Naibhar SMS Jaipur Social Justice and Empowerment Department Faith Jaipur Explorer OK India News Rajasthan Pravakta Sadana Plus INN Patrika Samara News Nation HP News India News Swarangini
Tamil Nadu	Swasti South India Transgender Federation
Uttar Pradesh	Rhythm Foundation

	<p>Bharosa Trust UPSACS Payal Foundation Swntantra Prabhath Dainik Jagran Lok Dhal Ganga Maha Sabha Vidhya Bhusan Prime News Awadh Order Committee Khwaab Foundation</p>
Uttarakhand	<p>SEAD Prayojan Govt. Combined Hospital HEERA Shagun Sangini Society Parshad – BJP Patel Nagar East Hindustan Amar Ujala Drinik Jogron Rojsotha Hindustan Times Rashtriya Sahara Rainik Jagran ANI News</p>
West Bengal	<p>All India Transgender Hijra Board GRB Bandhan Goun Bangalan Sangati Samhiti Birbhun Sampark Bridwan Swapnic Dostana Safar India HIV/AIDS Alliance Social Welfare Department, Govt of WB Kalpurush Patrika</p>

III. WhatsApp message shared

LET US SUPPORT TRANSGENDER RIGHTS

I will continue to respect Transgender (TG's)

I will continue to recognize and accept their rights

I will help and support Transgender in their development at all times in all places

I will further encourage my friends and relatives to respect and recognize TG's.

I will also educate and encourage fellows to further enhance the dignity of TG's to a higher level.

Let us Support

Each TG to lead a happy, healthy and dignified life at all levels with the support from everyone

Let the support start from us today

TRANSGENDER DAY: 15TH APRIL

Theme: Support for enabling environment

VHS MSA DIVA PROJECT

VHS sensitizes Media Personnel Successfully Held in Mumbai

24th April 2017/ Faguni Verma

Voluntary Health Services (VHS), Chennai with the support of Save the Children in collaboration with Mumbai District AIDS Control Society and Darpan Foundation implementing their project MSA- DIVA organised a regional conference of media sensitization on 19th April, 2017 in Mumbai. The chief guests of the conference were Dr. Shrikali Acharya, Additional Project Director, MDACS, Dr. Adarsh Mishra, Head, Indian Centre for CSR, Mumbai, Ms. Shonali Munde, Resource Person, Samuel Gunasekharan, Media Person, Nagpur and Ms. Dhananjay, Community Representative, Chandigarh.

The purpose of the regional level meet was to let the media persons know what all problems does this community face on regular basis and how the media should display the community in a positive way. Dr. Adarsh Mishra, pointed out a very interesting thought, "When we stop calling the community as Hijras which degrades their meaning, then only we can do something for their cause."

Transgender Day Celebrations in Chandigarh

24th April 2017/ ST Correspondent

Voluntary Health Services (VHS), Chennai implementing MSA-DIVA Project with the support of Save the Children International, today supporting Transgender (TG) leaders and CBOs in Chandigarh for celebrating "Transgender Day". VHS initiates to streamline the issues & concerns of Transgender by seamlessly addressing the vulnerability of Transgender & endeavoring to reduce the impact of HIV amongst the community.

Hon. Justice. Mahavir Singh, Member Secretary - State Legal Service authority, Arjun Sheoran, Advocate, Punjab and Haryana high court in Chandigarh, Mr. Jaikender Singh Dahiya -Deputy Director (Mainstreaming) Chandigarh State AIDS Control Society, Dr.Pannirselvam, Regional Manager - Voluntary Health Services, Punjab University students, supporters, stake holders and social development organizations IPHA from Chandigarh were participated in this event & gain insights on the human rights and mainstreaming issues of TG/ Hijra community. The program has facilitated by R.K.Sivaji - Regional Manager, VHS MSA DIVA project, Chennai.